

A PARTIAL LIST OF POSSIBLE CAUSES FOR JOB GROWTH IN CITIES

City	Job Growth	Ease of Doing Business – Score*	% Proficient in - Math Grade 4**	Minimum Wage***	% Union membership****
Atlanta, Georgia	2.50%	78.34	31	\$7.25	4.10%
Austin, Texas	4.20%	74.38	45	\$7.25	2.30%
Baltimore, Maryland	1.40%	72.85	15	\$11.00	9.30%
Boston, Massachusetts	1.80%	69.26	32	\$12.75	10.50%
Charlotte, North Carolina	2.90%	74.88	49	\$7.25	2.40%
Chicago, Illinois	1.40%	74.80	31	\$10.00	12.80%
Columbus, Ohio	2.10%	77.07		\$8.70	10.00%
Dallas, Texas	2.90%	74.46	32	\$7.25	4.90%
Denver, Colorado	2.60%	78.23	35	\$12.00	7.20%
Detroit, Michigan	1.90%	71.80	6	\$9.65	13.70%
Houston, Texas	2.30%	80.64	31	\$7.25	3.70%
Indianapolis, Indiana	1.90%	71.21		\$7.25	6.90%
Jacksonville, Florida	2.40%	76.49	45	\$8.56	12.40%
Los Angeles, California	1.70%	64.85	20	\$13.00	13.70%
Nashville, Tennessee	3.50%	77.57		\$7.25	4.60%
New York, New York	2.50%	64.86	32	\$11.80	19.10%
Philadelphia, Pennsylvania	1.60%	68.40	18	\$7.25	12.60%
Phoenix, Arizona	2.70%	71.43		\$12.00	5.20%
Portland, Oregon	2.20%	67.89		\$12.00	13.60%
San Antonio, Texas	2.80%	80.58		\$7.25	3.40%
San Diego, California	2.10%	66.78	42	\$13.00	10.00%
San Francisco, California	3.50%	70.37		\$13.00	14.50%
San Jose, California	3.10%	65.85		\$13.00	9.10%
Seattle, Washington	2.60%	73.06		\$16.39	18.90%
Washington, D.C.	2.00%	69.84	36	\$15.00	8.20%

* [ASU Center for the Study of Economic Liberty, “Doing Business North America”](#)

** [National Center for Education Statistics, “The Nation’s Report Card”](#)

*** [The Economic Policy Institute, “Minimum Wage Tracker”](#)

**** [Union Membership and Coverage Database from the CPS](#)

